

Clever

C l e v e r

“ To us, the future is bright
– brighter than some choose to
believe.

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“

A journey towards an iconic change
of mind

*How to create a fast track to progress and
inclusion*

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“ Hire good people

Never settle for skills

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“

Becoming co-leading

*Nudging structures
- And development of the mind*

“

Sociocratic structures frame
behavior of the team



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Lack of leadership?
On the contrary

*But distributed to
team members*

A photograph of a forest floor with a circle of fallen leaves arranged on the ground, symbolizing a meeting circle. The background is a dense forest with tall trees and green foliage.

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“Talking in ‘circles’

*All voices are heard in the
facilitated meeting*

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Zone of acceptance

Replaces personal preferences

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Focus on progress

*Good enough for now
Safe enough to try
Can be changed*

Even hieratical organisations can apply these four take-aways

Distribute
leadership

Talk in circles

Zone of Acceptance

Good enough Safe
enough
Can be changed

A woman with curly hair is shown from the chest up, raising her right fist in a gesture of solidarity or protest. She is wearing a light-colored top. The background is a clear blue sky. The image has a slightly desaturated, teal-tinted appearance.

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HIRE GOOD PEOPLE

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